

Workforce/ Professional Development Workgroup

April 24, 2007

Minutes

Attendance: Gwen Morgan Beazell, Barbara Lowry, Cyndee Kramer, Barbara Easton, Cathy Wietstock

Absent: Laurie Campbell, John Cartafalsa, Jenny Chaiyakal, Diana Diaz, Darcy Fehringer, Delores Gaunty Porter, Belinda Karge, Debi Miles, June Millovich, Susie Valdez, Mary Castorena, Ann Saneto, Susan Shipstead, Jan Weiner, Darcie Kass, Diana Diaz

The group reviewed work from the previous meeting and reviewed the Homework from the 4-17-07 meeting. Each pair will investigate Universal Preschool Programs in other states (with particular attention to the Workforce Development section) and report back to the group.

Barbara Easton and Darcy Kass – North Carolina
Cyndee Kramer and Barbara Lowery – Texas
Cathy Wietstock and Susan Shipstead – New Jersey
Susie Valdez and Jenny Chaiyakal – Kentucky
Gwen Morgan-Beazell and Debi Miles – Georgia
_____ and _____ - Okalahoma
_____ and _____ - Florida

Cyndee and Barbara shared the materials they gathered from Texas. Discussion centered on the qualification for teachers and how difficult it was to find specific information related to workforce development.

Highlights:

- ✓ No State mandate
- ✓ Stipend for Preschool was available for non-English speaker, low income and homeless (Head Start Contract)
- ✓ Program targeted 3 and 4 year olds
- ✓ Credential for K-12 grade teachers
- ✓ Salaries were “determined by local School district”, very diverse populations district to district
- ✓ Huge Faith Based Preschools

Barbara shared information from No. Carolina and had similar difficulties in finding specific information on workforce development in their plan.

- ✓ System statewide measured quality/ teacher quality
- ✓ 18 unit core for preschool teachers
- ✓ “Credential” for Teacher and Director (AA+) – Credential not equal to K-12 credential
- ✓ Standard for ALL programs FCC, Private, and State

Barbara shared the following resources to share with the group:

- Child Care Aware, how to find quality child care in your community.
www.childcareaware.org
- Child Care Works: Research to Practice (2006 CD), U.S. Department of health and Human Services, Administration for Children and Families Office of Family Assistance, Child Care Bureau
- Leading the Way to Quality Early Care and Education (2005 CD), U.S. Department of health and Human Services, Administration for Children and Families Office of Family Assistance, Child Care Bureau
- Early Care and Education Resources (CD), National Child Care information and Technical Assistance Center, www://nccic.acf.hhs.gov

Gwen reviewed the following;

1. HuD model at SAC for pre-licensing and set up of bilingual program
2. Family Childcare Networks – Resources that are sustainable, geographic areas (on site and small)
3. Retaining highly qualified instructors

The Orange county Preschool Planning Collaborative College Survey was reviewed. Surveys will be administered to students in all community college and university classrooms in OC. Results should be available by our next meeting for the committees use.

Meeting adjourned at 11:00 a.m.

Next scheduled meeting is May 29, 2007 at OCDE, Building D, Room 1006, 8:30 – 10:30 a.m. (This is in the Conference Building behind the main offices at 200 Kalmus Dr. Costa Mesa)