

Workforce/
Professional
Development

Parent and
Community
Engagement

Program
Quality and
Monitoring

Articulation and
Coordination
with K-3

Facilities

Data

OC Preschool Planning Collaborative - Work Group Strategic Missions

March 27, 2007



WILLIAM M. HABERMEHL
County Superintendent of Schools



karen hill scott
real ideas. real life.

Time
Perspective

2008-2015

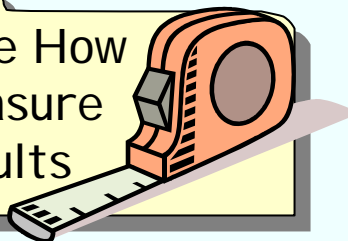
OUR STRATEGIC MISSION

Articulation/Coordination

Describe the Results

- ★ Children & families better prepared for kindergarten
- ★ Increased comfort level of kindergarten children
- ★ Increase in communication between districts and early childhood education providers

Describe How You Measure the Results



- ★ 65% of families will access transition process
- ★ 65% of early childhood education programs will actively participate in transition process

For Which & How Many Customers?



- ★ 4 - 5 year old children eligible for kindergarten
- ★ Families
- ★ Child care providers (family, centers, AP, exempt)
- ★ Kindergarten teachers
- ★ School districts
- ★ Private elementary schools

OUR STRATEGIC MISSION STATEMENT

100% of school districts with kindergarten programs will offer coordinated transition processes for families (ongoing) in collaboration with all child care programs (family, center, etc.)

Time
Perspective

OUR STRATEGIC MISSION

Facilities

Describe the Results

- ★ Orange County will be prepared to receive subsidized funds
- ★ School districts will be prepared to renovate or place facilities
- ★ Central clearinghouse for facilities development
- ★ Take advantage of current available funding streams

Describe How You Measure the Results

- ★ 4 - 8 new sites open per year
- ★ 2 new sites per year are school district based
- ★ 4 - 8 operators financed by RLF

For Which & How Many Customers?

- ★ 400 children (subsidized)
- ★ 160 children (school districts)
- ★ 4 - 16 operators

OUR STRATEGIC MISSION STATEMENT

By 2015, Orange County will expand/build/renovate at least 4 to 8 sites per year serving at least 400 new children per year by diverse facilities comprised of school districts, family child care, residential and commercial developments that adhere to universal design principals.

Time
Perspective

OUR STRATEGIC MISSION

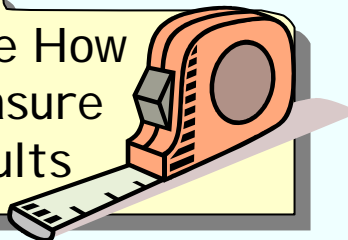
Quality & Monitoring



Describe the Results

- ★ Countywide recognition of quality definition by community at large and providers
- ★ Monitoring system established to measure quality
- ★ Continuous improvement is being used
- ★ Collaborative network is in a place to support quality programming (matrix of responsibility)

Describe How You Measure the Results



- ★ #/% of programs rated with #/% of children: (# of awareness campaigns, # of families choosing quality rated preschool referrals)
- ★ ___ #/% of rated programs
- ★ #/% of improved ratings
- ★ # of outreach from programs to outside support
- ★ # of resources exchanged
- ★ # MOUs in place
- ★ # of improvement plans

For Which & How Many Customers?

- ★ Programs - multi-delivery systems
- ★ Kids (3, 4 & 5 year olds-preschool)
- ★ Families

OUR STRATEGIC MISSION STATEMENT

By 2015, all pre-k children in Orange County will benefit from programs that have adopted quality standards that are inclusive of all children and reflect research-based best practices in all program components.

Time Perspective
2008-2015

OUR STRATEGIC MISSION

Workforce/Professional Development



Describe the Results

Describe How You Measure the Results

For Which & How Many Customers?

- ★ A highly qualified teacher for every 1-24 students.
- ★ECE advisors at each Community College
- ★Seamless articulation between 2 and 4 year colleges
- ★Monitor and advocate for parity in salary schedules with preschool and K-12
- ★Promote and create pathways for teaching populations that reflect the student community they serve

- ★ By 2010 25-33% of OC Preschool classrooms will have at least 1 educator with a BA and 1 aide with an AA
- ★By 2015 there will be an ECE advisor at every Community college
- ★Articulation agreements between 2 and 4 year colleges will be complete.
- ★Salary schedule reviews will document progress toward parity. (reviews in 2010,2013,2015)
- ★Track enrollment of students in courses that lead to a ECE certificate?

- ★ Candidate Pool
- ★Pre-service ECE teachers
- ★In-service ECE Teachers
- ★Current and prospective employees
- ★Institutions of Higher ed. And Professional Organizations

OUR STRATEGIC MISSION STATEMENT

To achieve the goal of providing a highly qualified and diverse workforce for each Orange County early childhood setting (public, private, and nonprofit). By 2015, we support and advocate the following:

- articulation of OC Institutions of Higher Education
- the recruitment and academic and career advisement of undergraduate students
- approved ongoing professional development with in a defined career matrix, and
- at last on teacher with a bachelor's degree in early childhood or a related field in each OC classroom.

Transcriptions from "Strategic Mission Statement" Work Groups at the Orange County Preschool Planning Collaborative on 3-27-07